

11 DECEMBER 2025 | IN PERSON SEMINAR,
NORWEGIAN - OSLO

SRDII impact on AGMs Management, Shareholders' Engagement and Proxy Voting

An in-person seminar organised by



Contents

- ACADEMY – EURONEXT GROUP..... 3
- SRDII IMPACT ON AGMS MANAGEMENT, SHAREHOLDERS' ENGAGEMENT AND PROXY VOTING 4
- Course Agenda 5
- TERMS AND CONDITIONS..... 6
- BOOKING FORM..... 8

Academy – Euronext Group

At Academy we aim at sharing **capital markets expertise** by turning it into world-class training courses and programmes.

Our programmes reflect the evolution and trends of **financial markets and their eco-systems**.

Key assets of our learning centre are our centrality in capital markets, and our **internal and external faculty**, whose contributors are drawn from practitioners, academics, advisors and financial market specialists.

As an Exchange system, being at the centre of financial markets, we understand not just what happens now, but also what's changing - so we can design our courses to equip you for the world of today and tomorrow.

SRDII impact on AGMs Management, Shareholders' Engagement and Proxy Voting

Background and programme objectives

The Shareholder Rights Directive II (SRD II) is a EU initiative designed to strengthen shareholder engagement and promote clearer, more transparent communication between companies and their shareholders in regulated markets across Europe.

Following its implementation in Norway, key processes such as **shareholder identification**, **proxy voting** and **general meetings** have been harmonised with European standards. This alignment allows shareholders - particularly international ones - to more effectively exercise their governance rights in Norwegian companies.

This seminar strives to provide participants with a comprehensive overview of the **practical implications of SRD II in Norway**, examining its impact on issuers, investors and intermediaries. In addition, the programme will explore best practices in shareholder engagement, the influence of proxy voting and its impact, and the role of stewardship and institutional investors' voting guidelines in shaping corporate governance.

Key Take-Aways

The training is specifically designed to provide delegates with a solid understanding of:

- Key provisions of the Shareholder Rights Directive II, practical challenges and compliance strategies
- How to plan and execute a smooth and compliant Annual General Meeting (AGM)
- Tools and strategies to enhance shareholder engagement
- Proxy voting trends and the influence of proxy advisors
- The role of stewardship and its key voting policies

Faculty

The seminar will be delivered by local experts, field practitioners and Academy speakers.

Logistics

This programme will be **delivered on 11 December 2025 at Euronext Oslo Børs offices (Tollbugata 2, Oslo)** and it will be held in **Norwegian**.

Limited seats are available – registrations will be handled on a first come, first served basis.

Course Agenda

Day 1 | 11 December 2025

8:15 Registration & Welcome Coffee

8:25 Opening Remarks and seminar objectives

8:30 **SRD II in Norway – Implementation & Impact**

- Key provisions of the **Shareholder Rights Directive II (SRD II)**
- Implications for issuers, investors, and intermediaries:
 - On shareholders identification before AGMs
 - On corporate actions
 - On AGMs
- Practical challenges and compliance strategies

9.20 **Mastering AGM Planning & Execution**

- Practical steps for organizing a smooth and compliant AGM
- Legal requirements, creating an agenda, managing nominations and voting
- Case study: Lessons from successful AGMs

10:20 Coffee break

10:30 **Shareholder Engagement Strategies**

- Building trust and transparency with shareholders
- Institutional vs. retail shareholder engagement
- Tools for strengthening shareholder engagement with the support of technology: digital proxy statements, interactive proxy statements, data analytics and virtual data room
- Best practices for annual general meetings
- Trends in **investor activism** and ESG-focused engagement

11:15 Lunch break & Networking

12:00 **Proxy Voting: Influence & Impact**

- The role of proxy advisors and institutional investors
- Voting trends and key issues in proxy season
- Navigating shareholder resolutions and activism

12:30 **STEWARDSHIP AND VOTING GUIDELINES**

- The role of stewardship in corporate governance
- Institutional investors' voting guidelines and expectations
- Key voting policies: ESG, executive pay, board diversity, AI, Cybersecurity,
- Case study: How stewardship influences AGM outcomes

12:55 Q&A and Closing Remarks

13:00 Close of the seminar

Terms and conditions

The registration form is a legally binding agreement between Euronext Corporate Solutions Italy S.r.l. and the applicant (or the company the applicant works for) and is defined by the following conditions:

In-person training schedule

11 December 2025: 8.25 – 13.00

Registration

The applicant can submit the registration form, duly filled out, to Academy 7 days prior to the course date via:

- **EMAIL** academy@euronext.com
- **WEB** [Academy website](#)

To register after this date, please contact the following phone number:

- **TEL +39 02 72426.086**

Participation will be confirmed in writing by the Academy administration.

Registration fee

The individual **registration** fee is **€ 570** + VAT (if applicable).

The individual registration fee for participants from companies listed on Euronext Oslo Børs markets is **€ 520** + VAT (if applicable).

Discounts

Multiple registrations - Discounts are available for multiple registrations of the same company. In particular:

- Two participants: 10% discount on the total amount
- Three participants: 15% discount on the total amount

Payment method

Fees must be paid:

- Upon receipt of the email from Academy confirming the applicant's registration (sent approximately 7 days prior to the course date)

or

- Upon receipt of the invoice from Euronext Corporate Solutions Italy S.r.l. (Academy is part of the Euronext Corporate Solutions Italy S.r.l. Company)

Payment must be made via **BANK TRANSFER** to:

Euronext Corporate Solutions Italy S.r.l.

P.zza degli Affari, 6

20123 Milano

Tax Code **11734560961**

VAT No. **IT11734560961**

Intesa San Paolo S.p.A.

P.zza Cordusio, 4

20123 Milano

IBAN - **IT22 N030 6901 6261 0000 0125 565**

BIC - **BCITITMM**

A copy of the bank transfer must be emailed to Academy at academy@euronext.com.

An invoice will follow and will be sent to the email addresses given on the booking form.

Intellectual property rights

The Client acknowledges and agrees that the contents made available during the training (including, but not limited to, videos, pictures and texts) are property Euronext Corporate Solutions Italy S.r.l. or are supplied by Euronext Corporate Solutions Italy S.r.l. in virtue of certain contractual arrangements with third parties and cannot be reproduced, distributed or used for business purposes without the prior written consent of Euronext Corporate Solutions Italy S.r.l. or the entity having the relevant rights on the same.

Liability

Whilst every effort is made by Euronext Corporate Solutions Italy S.r.l. to ensure that the contents of the training (including, but not limited to, videos, pictures and texts) are accurate and up to date, Euronext Corporate Solutions Italy S.r.l. shall not be liable whatsoever for any inaccuracy or misleading information, nor for any

consequential damage or expense or any loss of profit or any liability to third parties incurred as a result of reliance on such information, which is provided for educational purpose only. Euronext Corporate Solutions Italy S.r.l. total liability under this agreement shall be limited to the maximum amount represented by the Fees paid to the latter by the Client.

Traceability of financial flows

Euronext Corporate Solutions Italy S.r.l. and the Client assume all obligations regarding the traceability of the financial flows provided by Law 136/2010, as subsequently amended and implemented (the "Traceability Obligations").

In relation to the payments to be made pursuant to the present Contract, the Client, if it is a public contractor pursuant to decree law 163/2006 (Code of public contracts for works, Solutions and supplies), to ensure the enforcement of Law 136/2010 and subsequent amendments, undertakes to communicate to Euronext Corporate Solutions Italy S.r.l., by the form attached to the Contract, the identification bidding code (CIG) and, in case, the unique code of project (CUP).

In particular, in fulfilling the Traceability Obligations, Euronext Corporate Solutions Italy S.r.l. will communicate to the Client:

- (i) the bank accounts details to be used, also nonexclusively, for the payments to be made by the Client pursuant to the present Contract;
- (ii) the personal details and the fiscal code of the persons delegated to operate on them, indicating the relevant role and powers, within 7 (seven) days from the creation of the accounts above (or, in case of existing accounts, within 7 (seven) days from their first use in relation to the payments made by the Client).
- (iii) Any possible amendment of the information indicated in points (i) and (ii) above, will have to be communicated by the Client within 7 (seven) days from occurrence.

Let it be understood that, save for possible derogations and partial exemptions to Law 136/2010, failure to use instruments suitable to permit the full traceability of the financial flows (for instance, bank or post transfer) and the failure to comply with any other Traceability Obligations, are ground to terminate the present Contract.

Euronext Corporate Solutions Italy S.r.l. Solutions undertakes, in particular, to inform the Client and the Prefecture (territorial office of the Government of the province where the Client has its registered office) if it becomes aware of breaches by its contractual counterparties, if any, in relation to the Traceability Obligations.

Cancellation Policy

According to article 1373 C.C., to withdraw from this contract applicants must send a written notice via email to academy@euronext.com:

- The fee will be fully refundable up to 7 working days prior to course date.
- A 50% refund will be provided for cancellations made during the 6 days leading to the course,
- Fees are non refundable for cancellations made 1 day prior to the course date.

Substitution of attendee (from the same company) may be made at any time.

Academy accepts requests to replace the course with another Academy course. The rescheduled training must take place within 12 months.

Changes to the program

Euronext Corporate Solutions Italy S.r.l. reserves the right to postpone or cancel the course and notify the participant via fax or email at least 1 week before the course date; in this case, the participant is entitled only to a full refund of the course fee. In addition, Euronext Corporate Solutions Italy S.r.l. is entitled to make changes to the programme and seat of the training and/or substitute the expected panellists with others with equal skills and competence.

Governing law and jurisdiction

The present agreement shall be governed by Italian law. The parties assign to the Court of Milan the exclusive jurisdiction over any dispute arising out the present agreement, this including – but not limited to – any proceedings regarding the validity, the construction, the performance and/ or the termination of the agreement.

Booking form

Please read the terms and conditions on the previous page. Fill out the form and send email to academy@euronext.com.

For further information +39 02 72426086 – academy@euronext.com

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In-person training – 11 December 2025

REGISTRATION FEE

Individual fee		<input type="checkbox"/> € 570 + 22% VAT (if applicable)
2 participants from the same company	10% discount	<input type="checkbox"/> € 1,026 + 22% VAT (if applicable)
3 participants from the same company	15% discount	<input type="checkbox"/> € 1,454 + 22% VAT (if applicable)
Individual fee for listed companies		<input type="checkbox"/> € 520 + 22% VAT (if applicable)
2 participants from the same listed company	10% discount	<input type="checkbox"/> € 936 + 22% VAT (if applicable)
3 participants from the same listed company	15% discount	<input type="checkbox"/> € 1,326 + 22% VAT (if applicable)

PARTICIPANT INFORMATION

Name and Surname			
Job title			
Company			
Email		Phone	
Job Field			Familiarity with the course subject
<input type="checkbox"/> General Management	<input type="checkbox"/> ICT	<input type="checkbox"/> ESG and Sustainable Business	<input type="checkbox"/> Basic
<input type="checkbox"/> HR, Organisation and Development	<input type="checkbox"/> Legal	<input type="checkbox"/> Finance	<input type="checkbox"/> Intermediate
<input type="checkbox"/> Administration and Control	<input type="checkbox"/> R&D	<input type="checkbox"/> Risk Management	<input type="checkbox"/> Advanced
Nature of business			
<input type="checkbox"/> Listed/unlisted company	<input type="checkbox"/> Bank	<input type="checkbox"/> Advisory	<input type="checkbox"/> Energy
<input type="checkbox"/> Lawyer	<input type="checkbox"/> Investment Bank	<input type="checkbox"/> Private Equity	<input type="checkbox"/> Funds
Company Address			
Street	N.	Zip code	City
			Country

BILLING INFORMATION

The invoice must be addressed to:

Company name/Participant name and surname

VAT number

Department

Billing reference name

Street

N.

Zip code

City

Country

Phone

Email

ELECTRONIC INVOICE (IF APPLICABLE)

According to the Italian Law no. 205 of 27.12.2017 and to Provision no. 89757 of 30.4.2018 of the Italian TAX Authority and subsequent amendment and/or integrations, the Client duly holder of an Italian VAT code/Tax identification code) provides with:

Certified Email Address (PEC):

Or Recipient Code:

In order to receive the electronic invoice through the Italian Exchange System (SDI) according to the above information

Phone

Email

SPLIT PAYMENT (IF APPLICABLE)

According to the art. 17-ter of the Italian D.P.R. no. 633/72 (as subsequently amended and implemented), the Client (duly holder of an Italian VAT code/Tax identification code) declares that:

☐ is subject to the "Split Payment" VAT regime ☐ is not subject to the "Split Payment" VAT regime

and undertakes to communicate any change of such regime.

PRIVACY

The data collected are necessary for Euronext Corporate Solutions ("ECS"), a subsidiary of Euronext N.V., to process your request for registration for the course/event (the "Programme") as well as to send you information about the Programme. Detailed information about the manner in which ECS collect and process your personal data and how you can exercise your rights is set out in the Privacy Statement of ECS, accessible at: [Privacy Policy | Euronext Corporate Solutions](#).

I accept the General Terms and Conditions of the service and I declare that I have read and understood the Privacy Statement regarding the processing of personal data. *

☐ YES

In addition to the declaration above, I also inform that:

I give my consent (which I can revoke subsequently in any case) to the receipt of newsletters, marketing and promotional communications, sent by any means by ECS and by the companies of the Euronext Group, to which my data will be communicated, relating to their products and services. *

☐ YES

☐ NO

* mandatory field

Signature and company seal

Date:

Academy

Comprehensive, quality education is fundamental for the development and growth of the economy. As part of a pan-European market infrastructure at the centre of European capital markets, Academy's main objective and activity is turning capital markets expertise into world-class training courses and programmes and making them relevant to the wider financial community of today and of tomorrow. Key Academy assets are our centrality in capital markets, and our internal and external faculty, made up of practitioners, academics, advisors and financial market specialists. Interactive and innovative learning methods make all Academy programmes an inspiring experience.

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